

Exam Code: C_P2W12_2311

Exam Name | SAP Certified Associate - SAP HCM for SAP
ECC or SAP S/4HANA

Total No. of Questions: 80

Passing Percentage: 65%

Exam Duration: 180 Minutes.



Question 1

A customer requires that an absence type for a doctor's appointment can only be entered for part of a day and also reduces a quota. How do you configure Absence Input Checks and Entry Screens for the absence type in Customizing to meet this requirement? Note: There are 2 correct answers to this question.

- A. Assign screen 2001 for quota deduction.
- B. Assign a fraction of a day in the minimum duration field.
- C. Leave the minimum duration field blank and enter 999 for the maximum duration limit.
- D. Leave both the minimum and maximum duration fields blank.

Answer A B

Question 2

Which options can you use to determine default values for the pay scale type and area on IT0008 (Basic Pay)? Note: There are 3 correct answers to this question.

- A. The module TARIF
- B. The infotype 1005 (Planned Compensation)
- C. The feature LGMST
- D. The feature TARIF
- E. The table V_001P_C (IMG: Check Assignment of Pay Scale Structure to Enterprise

Structure)

Answer B D E

Question 3

Your customer wants to automate off-cycle payroll tasks such as printing forms, execution of posting run, and printing checks.

Which tool is best suited for this?

- A. Off-Cycle Workbench
- B. Interface Toolbox
- C. Payroll control record
- D. HR Process Workbench

Answer D

Question 4

Which functions import HR master data into the payroll run?

Note: There are 3 correct answers to this question.

- A. RAB
- B. PTIP
- C. PAB
- D. P2010
- E. WPBP

Answer A C E

Question 5

How can set operations be used in Ad Hoc Query? Note: There are 2 correct answers to this question.

- A. To choose reporting output fields
- B. To create intersections or unions
- C. To analyze trends
- D. To filter by negative selections

Answer B D